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Picket-Line Press NEWSLETTER



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Picket-line solidarity is one of the foundations of trade unionism where the smallest acts of kindness, encouragement, and support give members the strength needed to continue the fight for a fair settlement. Be Union – Buy Union – Support Union!



993 Union Families and 236 Children Supported This Christmas!

14 days, 4,000 plus kilometers and over 100 volunteers resulted in the CHEER being delivered to 21 picket-lines scattered throughout the province!

ATU 741-London, CEP 37X-Timmins, CEP 2003-Toronto, PSAC-Ottawa, USW 271G-Erin, USW 1-500-Brantford, USW 6200-Port Colborne, USW 6500 - Sudbury, Levack, Garson and Lively and USW 9511 provincial received **YOUR support and words of encouragement** over the holidays.

Each strike/lock-out has been prolonged and difficult. The solidarity, strength, and leadership of these 9 unions and their members, is commendable and inspirational!



Taking strike action and challenging an employer's corporate agenda and concession demands is not an easy decision...especially during an economic downturn. It takes a tremendous amount of courage and determination to stand up and fight for the future. It becomes even more difficult while enduring the holiday and frigid temperatures. It is not uncommon for the members of smaller locals on strike to feel isolated and forgotten.

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YOUR kindness, compassion, and action clearly had an impact and **YOU helped** to spread the Cheer this Christmas in record emails, meetings, phone calls, and faxes! **YOUR efforts** made Christmas much brighter for **993 union families** struggling to make ends meet. **236** children received a toy Christmas morning because **YOU cared** enough to get involved. **YOUR empathy** resulted in **480** bags of groceries or over **4,128** non perishable food items being dropped off at donation locations.



YOUR generosity broke every record we had to date by raising donations totaling **\$64,307** which resulted in **1,000 grocery gift** cards being handed-out to our Brothers and Sisters walking picket-lines throughout Ontario.

Alone, we are a group of ordinary people. When we stand together in solidarity we are an **extraordinary** network of **100 + volunteers, 144 union locals, 8 committees, and 9 labour councils.**



Compassionately Reaching Out

By Bob Huget - Vice-President, CEO Ontario Region



Toronto, ON - During the frigid days of December, Operation Christmas Cheer extended a lifeline to locked-out members of CEP Local 2003 and CEP 37X. It's not the first time they have done it, and it won't be the last. Operation Christmas Cheer, and our CEP sister, Casandra Robinson, have been compassionately reaching out to workers in strikes and lockouts for years now. The donations they gather for workers on the picket line bring much-needed kindness at a time when workers may feel their hardship the most.

After four weeks of a lockout, the company sent a letter to all locked out employees stating that it is pleased with the contractor hired to do the union members' work and is therefore terminating all 61 employees, including those on sick leave and long-term disability. I didn't think this company's tactics could sink any lower until in mid-December it ordered the picketers to remove their tent shelter from the front of the TD Centre. On Dec. 10, the picketers were given 24 hours to remove their shelter, which was intended to shield them from the cold over the winter months. The area where they were holding their protest did not permit them to have a trailer stationed there so that they can warm themselves in this extreme weather.



Tyson – CEP 44 and his daughter filling grocery bags

In the case of Local 2003, the employer, Cadillac Fairview, locked out the 61 TD Centre maintenance and skilled trades staff last June, and later fired them. The workers are long-term employees with an average of more than 20 years service to the company.

Cadillac Fairview Corporation, which owns malls in several Canadian provinces, made nearly a billion dollars in profits last year. The real estate giant locked out the workers after tabling a "final offer" that proposed to eliminate the employees and force them to re-apply for their jobs, restrict union representation and undermine bargaining rights.

This was a low point for our members and it's when Operation Christmas Cheer did what it does best: on the ground practical and moral support. Their visit to our picket line with toys and gifts lifted everyone's spirits. Our members knew they were not standing alone in their struggle.

They took their protest inside shopping malls owned by Cadillac Fairview. During the holiday season they passed out leaflets urging shoppers to go elsewhere to spend their hard-earned money. And they ran ads on Toronto radio stations with the same message: "Shop Fair".



The BEST

By Sean McKenny
President, Ottawa and District Labour Council

Ottawa, ON - It is with pride that a country attaches itself to their flag and to their anthem. This is never more apparent than our Olympics and the competition to become "the best".

Women and men focused on a medal - on victory, while the spectators - a country's people, focus on the inspiration – focus on the pride. People coming together cheering for their athlete and many becoming that athlete if even for the briefest of moments all while thinking, "How incredibly cool if it were me!"

Working people have long come together through their unions. The pride, the inspiration immortalized through dedication and commitment and of course the workers anthem Solidarity Forever. Not designed or sung to set one country apart or to draw a distinction between nationalities or to bestow upon one individual the title of "the best" but to bring all of us together, to treat all of us as equal.

Our solidarity – workers solidarity – inspires us to help each other and helps us convey to government that working people deserve much better. At the same time perhaps the makers of our legislation, our laws and policy if thrust into situations that working people face each day such as plant closures, job losses, company bankruptcies, workplace fatalities and a weak Employment Insurance system, perhaps then measures would be initiated to protect all workers.

Reality may well be that people including those same legislators, and law makers would never say nor think when looking at the average worker, "How incredibly cool if it were me." One day though, through our solidarity and efforts, perhaps they may.

Dark Clouds on the Health Care Horizon in ON

By Marlene Rivier, President OPSEU 479
Chair – Ottawa Health Coalition



Ottawa, ON - The "experts" say we are emerging from the recession because the financial sector is enjoying gains but for workers the recession won't be over until we have recovered the jobs that have been lost. No one knows that better than the unemployed. And we will have more job losses and cuts to our health services if the McGuinty government imposes a freeze on our hospitals.

Ontario hospitals have been told to prepare their budgets with three scenarios in mind: 0%, 1% and 2%. Hospitals were to have been told which it would be in December but that month came and went with no news and with only two months left in the current fiscal year hospitals are scrambling. Even with two percent hospitals will find it difficult to keep up with population growth, an aging population and the inflationary costs of medical supplies and equipment.

Already in Ontario we are losing ER services and rural hospitals and recently the Ontario Health Coalition called for a Coroner's inquest into the death of an accident victim who had to be transported beyond a closed ER to another community. Unfortunately this was not an isolated incident.

People are having to travel further for many services as hospitals "consolidate" and this is transferring costs to individuals through transportation and placing some essential services out of reach for the vulnerable including our senior's. Yes, we will have to make up for the deficit but in good time and not at the cost of our health or our lives.



Fight For Justice Keeps Going

By Sid Ryan - President, Ontario Federation of Labour



Toronto, ON - No matter how many years we spend combating it, we never get used to injustice. It's one of the things that compels us to keep at our work – and there's plenty of work to do. In my first days on the job as OFL president, much of my work involved the Christmas Eve worksite tragedy in Toronto that claimed the lives of four construction workers and severely injured a fifth. All were migrant workers. The tragedy begs many questions pertaining to occupational health and safety and fundamental rights for all workers.

On countless issues, the labour movement has always fought for justice. Sometimes we gain ground. Sometimes we lose ground. Sometimes we hold our ground. We frequently ask ourselves where we are at in the fight for respect and dignity for all, and what are our next steps in moving us just that much closer.

That's a discussion that plays out in many aspects of most people's daily lives, including two pressing needs -- good jobs and secure pensions. And it's work that calls on the solidarity and efforts of unions and their social partners. As we make our way through a still-fragile recovery from a disastrous recession, we are continually bumping up against an unassailable fact: without a jobs recovery, there is no recovery. People who are earning a decent income live with dignity and drive the economy.

Yet, we're still losing jobs, and the jobs that remain are losing quality. Ontario has seen a striking growth in what we call precarious employment – jobs for workers who are trying to get by with work that is temporary, insecure, casual, or part-time.

As bad as things are for the general working population, they're even worse for racialized workers and immigrants. In one recent 12-month comparison, job numbers were down 5.7 per cent for recent immigrants, compared to 1.6 per cent for Canadian-born workers. Racialized workers are heavily concentrated in the hard-hit manufacturing sector.

The Ontario government needs to get into the business of creating and preserving good jobs, and there are a few aspects to that. This is the time to focus on creating as many good, green jobs as possible. It's the time to preserve, not cut, public services. That safeguards not only the services that folks need now more than ever, but also good jobs that provide for families and feed local economies. And it's time to put labour laws in place that reflect today's workplace, including changes to the *Employment Standards Act* and *Ontario Labour Relations Act* and new employment equity legislation.

Increase in Precarious Employment: Ontario 2008-2009	Loss/Gain
Full-time jobs	-176,200
Part-time jobs	+10,700
Employees	-181,000
Permanent employees	-201,300
Temporary employees	+20,500
Self-employed, unincorp, no paid help	+25,000

Source: Statistics Canada, Labour Force Survey

Whether in the workplace or retired, people are facing a pension crisis. For the Ontario Federation of Labour and its affiliates, it's a huge priority to protect pension plans and to secure pension coverage for all. An astounding 65 per cent of Ontarians have no workplace pension plan. As is the case with good jobs, securing good pensions for all is not only the right thing to do. It makes economic sense.

Through positive change for jobs, pensions, and so many other issues, Ontario will be a province with not only a stronger economy, but a stronger sense of justice. With the passage of time, we get used to a lot of things. But activists from unions and the social justice network do not get used to injustice. And the fight for justice keeps going.



Engaged, Proactive, Loyal, Committed and Compassionate Unions

By Dan Maxwell - 1st VP OSSTF D25 (Ottawa-Carleton)



"It is better to give than to receive" this was the sentiment expressed by many of the OSSTF members who contributed to Operation Christmas Cheer this past holiday season. While we as teachers enjoy many benefits within our collective agreements, it is at this time that we see the needs of others who are being mistreated by their employers. Labour disputes occur year long and their impacts are felt upon many families throughout the year, but Operation Christmas Cheer provides members of the movement an opportunity to demonstrate solidarity and generosity at a time when it is of particular importance.

I needed only remind our older members of the many weeks we've spent on picket lines in the past and how devastating it can be on the home front. Fortunately or unfortunately, many of our younger members have never experienced trying to make ends meet on strike pay, it's all about how you look at it. One thing about strikes and the solidarity of unionized workers is that they usually result in stronger, engaged, proactive, loyal, committed and compassionate unions. Which even further emphasizes the importance of our collective contributions to Operation Christmas Cheer.

We show the world what solidarity can do when we come together in a spirit of compassion and generosity. I am so thankful for the work of sister Casandra. Her energy and enthusiasm are infectious, it consumes those of us who can only help in a small part to making each year's Operation Christmas Cheer the success it has become. Brothers and sisters we are indebted to her for taking on this challenge and providing inspiration to the entire movement. Both those on the line and those behind it learned a great deal about the power of the human spirit when sister Cas arrives with the cheer.

To YOU: From the Locals and the Members You Generously Supported

Amalgamated Transit Union Local 741 - LONDON

I have been a Transit Operator in London for 35 years. I was an Operator during the last labour disruption some thirty years ago. We have 450 members and like most unions on strike there was some differences of opinion as to the resolution of our strike but there was no difference of opinion about the attention we received from our Labour friends at AIL. When I was contacted by Casandra and informed that A. T. U. Local 741 would be recipients of the "Christmas Cheer" drive I remembered all the times our local had donated over the years.

Last year ATU 741 helped OCC deliver food and toys to picket-lines. What I did not know was how much my membership would need the gifts a short year later. In preparation for our strike, our members were told to put away what you will need to survive for several months but like so many other workers in so many other unions, some just live from pay to pay and putting away for a strike is not possible. Our Sisters and Brothers from Operation Christmas Cheer showed up with a truckload of grocery bags. What a needed relief for our members who were without a paycheque during the most difficult time of year.



Most of our members were not unduly tested during the strike. The support from Operation Christmas Cheer and everyone who volunteers and donates to this worthwhile cause, eased the challenge for those just making it and those who just needed a little assistance. Each member showed deep appreciation and some tears for the assistance from fellow Union members.

Joining together to assist other Union Members on strike is an admirable and rewarding task, please contact your Labour Council to assist next year and you will become hooked in assisting. Thanks to everyone who has in any way supported this program and I hope ATU Local 741 members remember the comfort brought to them and assist in their own ways.

Steve G Holmes – ATU Local 741

Communications, Energy & Paperworkers Union of Canada Local 37x - Timmins

This is our fourth Christmas on the picket line and hopes are turning into despair and a sense of loss. There is however, one great blessing and it comes in the form of the annual Christmas Cheer. Once again the donations and support shown by so many Locals is phenomenal when one factors in our current economic situation. It gave me great pleasure to once again be able to distribute the vouchers to the many deserving members of our Local.

It warms our heart to know that these contributions were greatly appreciated and needed by so many of our people. So once again we would like to thank all the contributing Locals for their generosity and support. We would also like to thank Cas once again for her continued devotion and hard work on such a worthwhile project. Wishing you all the best in the upcoming New Year. **Rick Racine, Local C.E.P. 37-X**



United Steelworkers Local 6200 – Port Colborne

On behalf of USW LU 6200 I would like to thank you for all your hard work and dedication in bringing "Christmas Cheer" to our line. Stephen and two of his Union members showed up at our line bearing pizza and gift cards. These cards will help our members get through this difficult time we are experiencing with the holiday season upon us. Every little bit helps and these grocery gift cards were extremely welcomed by all our members. So once again I thank you and the many Unions out there who are supporting us in this struggle against this Vicious Anti Labour Employer.

Merry Christmas & Happy New Year to you and your family and to all the Local Unions out there who donated this much needed act of kindness.

Wayne Rae – President USW 6200

Communications, Energy & Paperworkers Union of Canada Local 2003 – CF61 – Toronto

CEP 2003 wanted to send you another thank you for all your efforts to help our CF 61 guys and to let you know that the nightmare has ended now. The company put out an offer which has been overwhelmingly accepted by the membership. They can now move on with their lives albeit at other jobs but they fought hard and we consider this a win for them, not perfect but a win none the less. Please keep me in your system so that I can help out with the operation in the coming years. Thank you so much,

Larry Lynch – BM CEP 2003



United Steelworkers Local 271G – Erin

Well here we are again 3 years later. Who would have thought we would still be walking the line. It's because of such unforeseen circumstance that Operation Cheer is so important! Thank-you to all, who contributed to and helped out with the distribution of the gifts, food, and grocery gift cards.

Just knowing there are those who care enough to try and make things a little more pleasant at that special time of the year, when it can be tough at the best of times, gives you hope for better times ahead.

A special thanks to Casandra Robinson and Family. The long hours of organizing, driving, and delivering need strong people like you to carry them out. A smiling face, a hug, a hand shake and then off again to the next group in who knows what kind of weather and for what length of a drive. Thank-you Again!

Mike Gilliam - USW 271G

In Their Own Words – A Few Notes from the Families YOU'VE Helped

Brantford and District Labour Council

The Brantford and District Labour Council I would like to thank Operation Christmas Cheer on behalf of our striking affiliate USW local 1-500 and the thousands of other striking workers across Ontario who were supported this Christmas season. The compassion, care and solidarity shown again this year by Operation Christmas Cheer has enabled these workers to continue their fight. It was a pleasure working with Casandra Robinson and her team. They inspired our BDLC affiliates to dig deep and make significant contributions to both OCC and our local campaigns. I would also like to thank CEP and all the other partner unions and locals for their annual contributions that allow OCC to continue on this with this great program. If we all all advocated for our members with the tenacity of the Operation Christmas Cheer team and their supporters what a real leap forward we could make to our labour movement across this province.

Don Guest – 1st VP Brantford and District Labour Council

Thank you very much for thinking of us. We greatly appreciate the groceries and also the thought behind it. It has begun to get very cold up here and the food will go a long way towards warming our insides. Our hearts are already warmed by the generous nature of everyone who cared enough to donate. Again, thank you very much, and have a very Merry Christmas and Happy New Year. **The Boyers – USW 6500**

My husband, Larry, is a member of USW 6500 and thus, our family has been involved in this tiring and frustrating strike battle. He was on the picket line yesterday and came home with one of your wonderful bags of groceries. What a lovely surprise! Thank you all so very very much!!! We've had donations of money and such from unions throughout the battle but somehow, this gesture of yours just has such a personal and heart-felt message. Thank you for taking the time and to show that you care. It definitely means a lot to all of us and we really appreciate it. A very Merry Christmas to you and hope for a healthy and happy New Year to come. **Laurie Aubertin USW 6500**

On behalf of myself and my family I want to say thank-you for all the groceries and gift cards I received from OCC. Moral has been so low on the strike line at this time of year. This act of generosity from so far away has meant more than words can express. You gave us renewed hope for the year to come. Thank you. **Charles Long and Family – USW 1-500**

I would like to express my appreciation to you and your organisation for all the help in this difficult time. I have only been a union member for 3 of my 25 years in industry but have quickly learned what it means to be a union member. Thanks on behalf of all the members of **USW 6200 in Port Colborne - Joe Mamo**

Thank you very much for your generous donation, your gift will help feed my family during the holidays. Merry Christmas to you and your family and thank you once again. **Mike Repar and family – USW 6200**

As a member of the USW.9511 and recent recipient of a Christmas Hamper from your organization I would just like to take this opportunity to Thank You. It is much appreciated and I just want to let you know what a wonderful gesture it was. If you are in my area in the future I would love to help out in any way I can, whether it be to prepare some food, serve food, deliver hampers or whatever help I can provide. I would like to Pay it Forward so to speak....Thank you, **Giselle MacDonald USW 9511**

I would just like to say thank you for the donation of groceries and gift card I received at the BBQ held on Dec 21 on Walkley rd. This strike has been really hard on everyone and your kindness is much appreciated. These past four months have really been a struggle for me not only picketing but during this time my husband and I separated as well in Oct. after 29 years of marriage...so again I just want to say THANK YOU your generosity it came at a time when it was really needed. Sincerely, **Dale Julian USW 9511**

I am from the strike line (USW1-500) in Brantford and I just wanted to THANK YOU and wish you & your family a very MERRY CHRISTMAS. Mere words cannot explain enough how grateful WE all are for your support and kindness thru our struggles. We will never forget GOD BLESS YOU. **Gerald Lasalle – USW 1-500**

On behalf of my family I would like to thank you for your efforts with Operation Christmas Cheer. We are one of the family's of the "CF61" locked out workers and your generous gift cards and food hamper are greatly appreciated. Again thank you and have a merry Christmas and a Happy New Year. **Joe Maynard and Family – CEP 2006 CF61**

I would like to personally thank you for the gift card. It was a very thoughtful and gracious gift during a financially difficult time in my life. Sincerest wishes for a Happy New Year Casandra and again my heart felt thanks for your kindness, **Ruth Emilson USW 9511 Barrie**

On behalf of the Windsor office, I would like to thank you and Operation Christmas Cheer for the gift cards. They were very appreciated and a welcome surprise to my fellow co workers. Thank you again, **Patricia Whitehead, Picket Captain Windsor – USW 9511**

Happy New Year! Just a short note to send a big thank you for your energy and kind gifts to the members of USW 9511. I travelled down from Pembroke on Dec 21 to Ottawa Walkley Drivetest and was overwhelmed with the food gift basket, grocery card and presents for my 16 year old daughter. Everything was so welcomed and appreciated. Thank you again. **Shelley Macari – USW 9511**

14 Days, 21 Different Picket-Lines & 100+ Volunteers!



Those who can, do. Those who can do *more* Volunteer!

Special Thanks, to these OCC Angels below. Each of you came though and made an impact in different way. Your involvement made Christmas much brighter and brought some much needed cheer to many in hardship.

- **Sid Ryan** for encouraging us to step to mike at the OFL convention and **Wayne Samuelson** for allowing us to speak! Your support helped spread the cheer far and wide – no Ontario Family went without this Christmas thanks to you two!
- **Julien Dion** SOAR C2 President and your executive board for helping us to pack the grocery bags and taking us to each and every USW 6500 picket-line in the Sudbury Area! You guys are amazing, inspiring and motivating to us all.
- **Sean McKenny** – ODLC, **Gary Macdonald** and **Don Guest** - BDLC, **Jim Free** - DRLC, **Terry O’Conner** – GDLC, **Patti Dalton** – LDLC, **John Cartwright** – TYRLC, **John Berry** - TDLC and all the wonderful people of each labour councils. Thank you to all the volunteers you rallied who walked the picket-lines, helped sort, bag and deliver groceries and presents.
- **Marlene Rivier, Fay** and the many members of OPSEU 479 Ottawa. Your local has a GIANTIC heart and you are the epitome of Operation Christmas Cheer every single year
- **Bob Huget** CEP Regional VP Ontario, **Kim Ginter** and **Barb Dolan** CEP Regional Admin VP’s. You three made sure no child went without this Christmas...thank-you, thank-you, thank-you!
- **CEP Ontario Women’s Committee:** Maureen, Denise, Cathie, Carol and all the sisters and brothers who came out to volunteer this year – THANK-YOU!
- **Brian MacDonald** of Teamsters Local 91 Ottawa, **Jay Peterson** of the Central Ontario Building Trades and **Marty Warren** of USW Cambridge for stepping up every year and allowing OCC to use your locations as designated drop-off locations for food and toys.
- **Herb Danheir** and **Dave Lipton** USW District 6 Staff Reps. You are able to rally the North West and the East like no others – Thank you so very much for all that you do!
- **Terri Monture** CMG...YOU are a force to be reckoned with – Thanks for ALL your help spreading the cheer far and wide! **Dan Lacroix** and UFCW 175/633 for arranging the purchase of the grocery gift cards every year.
- **Kenneth Coran**, President - OSSTF, **Elaine MacNeil**, President OECTA and **David Clegg** and **Sam Hammond**, President and VP of ETFO – **James Ryan**, President OECTA. Teachers have HUGE hearts. Combined, these four unions sponsored over 200 families this year!
- **Alan Wall** president CEP 247 is one of OCC’s biggest advocates with a gigantic heart. He spreads the Cheer and networks better than any one I know! **Robert Dunn** and **Jenny Hearn**s...thank you for helping to deliver the cheer to picket-lines in London. **Debbie Enstedt**, **Daryl Barnett**, **Debbie Gamble** and **Diana Crosby** at AIL Canada who have supported OCC since day one and encourage everyone to “pay it forward” in word and deed.

Special Thanks to...

- **Cherie Hunter** President CEP 1999 and her awesome executive board for volunteering in Toronto, Brantford and representing OCC on the London picket-lines! What can I say except thank you so much for traveling all over and helping to coordinate OCC this past year! **Tyson Siddall** President CEP 44 and his family for helping us bag and deliver the cheer to Erin. **Maureen Dawson** who’s commitment and kindness helped us sooooo much the past few years! **Doug Carter**, President CEP 975 for donating all boxes of toys! **Mike Lambert** CEP Staff Rep and **Steve Roberts** CEP 425G for delivering to Port Colborne.
- All the AMAZING people over at the **Ottawa-Carleton Elementary Teachers Federation** for the bags upon bags of toys! **Ron McNevin** of IUEC Local 96 Ottawa and his executive board for their generous donation in the 11th hour that helped so many families.
- **Kelli Flora** my bestest friend in the whole world and one of OCC biggest advocates. **Richard Robinson** the guy who over the past 6 years has made sure we safely arrive at each picket-line and has loaded and loaded the truck more times than any man should ever have to. Thank you for keeping me going, for your words of encouragement and for selflessly giving your time to help others in need – Love you very much!



A BIG THANK-YOU to the Following People, Unions, Committees, Councils and Companies Who Make OCC Possible

Amalgamated Transit Union locals 279 Ottawa, 1587 Toronto, 741 London - **Canadian Auto Workers** locals 27 London, 112 Toronto, United Food Processors Cardinal, 444 Windsor, 598 Sudbury, 599 Timmins, 1520 St Thomas, 1106 Kitchener, 483 Cardinal, 27 London, 599 Timmins, 1524 Kitchener, 1106 Kitchener, Airline 2002 Toronto – **Canadian Media Guild – CMG Executive Board** and locals Employees Union, TV Ontario Branch, CBC Toronto, Thomas Reuters CMG - **Canadian Union of Postal Workers** 580 Ottawa, 566 London, Ottawa Women's Committee - **Canadian Union of Public Employees** 2316 Toronto, 4186 London, 5500 Ottawa - **Communications, Energy and Paperworkers Union of Canada - CEP Ontario Executive Board** and locals 2 CURE Etobicoke, 12 Plattsville, 15 Komoka, 16-0 Goderich, Local 24, 27 Toronto, 32 Smooth Rock Falls, 34-0 Ottawa, 36 Corbeil, 39 Thunder Bay, 41-0 Streetsville, 44 London, 46 London, ECWU 65, 79M Ajaz, 87M Toronto, 105 Dryden, 156 Espanola, 67 Sault Ste Marie, 219-0 Bathy, 256 Kapuskasing, 320 Brampton, 425G Fort Erie, 517G London, 519G Toronto, 247 Eastern Canada, 544 Mississauga and Milton, 593 Oakville, 599-0 Peterborough, 691G Fergus, Local 848, 914 Sarnia, 938 London, 1999 London/SW Ontario, 2003 Toronto, 8833 Brantford – **Canadian Office & Professional Employees Union** local 343 Toronto - **Elementary Teachers' Federation of Ontario - EFTO Executive Board** and Upper Grand, Toronto Office, Kawartha Pine Ridge, York Region Occasional Teachers', York Region, Ottawa Carleton, Durham Teachers, Hamilton-Wentworth, Ottawa Carleton Occasional Teachers', Rainbow Teachers' Local, Peel Local, Toronto Occasional Teachers' – **Employes Syndiques/Caisse Populaire - Iron Workers** local 759 Thunder Bay - **Int Brotherhood of Boilermakers** locals 128 Burlington - **Int Union Of Elevator Constructors** local 96 Ottawa - **Int Association of Machinists and Aerospace Workers** Lodge 1863 – **Labourers Int Union of North America** – 527 & 527 A Ottawa and Quebec - **Ontario Public Service Employees Union - Provincial Office** and locals 107 London, CAS Sector Gloucester, 479 Ottawa, 499 Royal Ottawa Hospital Ottawa, Region 4, Local 415, 499 Carp, 454 Gloucester, Local 942 – **Ontario English Catholic Teachers Association – OECTA Executive Board** and PNVC Unit Peterborough, Eastern Ontario-Kemptville, Simcoe-Muskoka Elementary, Bruce Grey Elementary, Kenora Unit, Simcoe-Muskoka Secondary - **Ontario Secondary School Teachers Federation – OSSTF Executive Board** and District 25 Ottawa-Carleton, District 16 Newmarket, District 12 Secondary Teachers' Bargaining Unit, W.E Gowling PS, Ottawa Carleton District School Board, Tom Bickford - **PACE** 7-0548 Marathon – **Int Brotherhood of Teamsters** locals Teamsters Canada Rail Conference, 91 Ottawa – **National Union of Public and General Employees - Power Workers Union** local 1000 Toronto, **Steelworkers Organization of Active Retirees** C2 Sudbury, 80 Kitchener/Waterloo - **United Food & Commercial Workers** 175/633 Toronto/Ottawa – **United Steelworkers** locals 11-00001 Montana USA, 11-470 Montana USA, 500 Hanover and provincial, 650 Thunder Bay, 6654 Terrace Bay, 9415 Red Lake, 733 Brantford, 4464 Marathon, 2020 Sudbury, 1-2693 Thunder Bay, 4120 Guelph, 4820 Renfrew, 5481 Thunder Bay, 6946 Renfrew, 8698 Cambridge, 9422 Thunder Bay, 9597 Ottawa and Ontario

Individuals; Ron Shewchuk-Ottawa, Dan Maxwell-Kemptville, Nancy Henry-Nepean, Nancy Faraday-Nepean, Lawrence and Kim Burns-Nepean, Gisele Pageau-Ottawa, Danielle Guertin-Ottawa, Kathryn Maxwell-Toronto, Madis Tambre-Mississauga, William Gibson-Ottawa, Daryl Barnett-Victoria BC, Josephine Petcher-Toronto, Mr Grgar and Ms. Leyva-Mississauga, Barbara Koskow-Toronto, Diana Crosby-Texas, Debbie Gamble-Texas, Debbie Enstedt-Winnipeg, William Murray-Toronto, Frank Juzenas-Brampton, Reg Duguay-Kitchener

Labour Councils Ottawa District Labour Council – Durham Region Labour Council - Tri Town & District Labour Council New Liskeard – Kenora & District Labour Council - Timmins & District Labour Council – Brantford District Labour Council – Toronto & York Region Labour Council - Guelph & District Labour Council – London and District Labour Council

Committees and Councils: CEP Ontario Women's Committee – CEP Ontario Primary Forest Council - CEP Communications Council - United Steelworkers North Western Ontario Area Council, United Steelworkers Eastern Ontario Area Council — USW Education Fund SCAO - Ontario Federation of Labour – Workers Health and Safety Centre Hamilton. **Unionized Company Companies:** American Income Life Insurance Company in Canada – AIL Ottawa Robert Kanaan Office - Sheraton Toronto - Loblaws

